

House Bill 833

By: Representatives Sheldon of the 105th, Stephens of the 164th, Butler of the 18th, Maxwell of the 17th, and Cox of the 102nd

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 2 of Title 31 of the Official Code of Georgia Annotated, relating to the
2 Department of Human Resources, so as to require the establishment of a career track
3 program to recruit and retain nurses in the public health system; to provide for an
4 implementation date; to provide for related matters; to repeal conflicting laws; and for other
5 purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Chapter 2 of Title 31 of the Official Code of Georgia Annotated, relating to the Department
9 of Human Resources, is amended by adding a new Code section to read as follows:

10 "31-2-10.

11 (a) The department shall create and maintain a career track program designed to be an
12 employment model for nurses who work within the department's Division of Public Health.
13 Such career track program shall establish a system for recruiting and retaining nurses
14 within the public health system. The career track program shall include, without limitation,
15 a method for measuring and evaluating the progression of training and experience
16 requirements for public health nurses and shall be used as a basis for determining the
17 compensation of such nurses.

18 (b) The Office of Nursing within the department's Division of Public Health shall lead in
19 the development, implementation, and evaluation of the career track program required
20 pursuant to this Code section. Additional assistance shall be solicited by the department
21 from representatives of county public health departments, schools of nursing, and other
22 organizations with information and expertise in nurse recruitment, salaries, career ladders,
23 and other work incentives.

24 (c) The career track program shall be developed and implemented no later than December
25 31, 2007."

- 1 **SECTION 2.**
- 2 All laws and parts of laws in conflict with this Act are repealed.